



▶ DRUG FREE WORKPLACE



▶ RECYCLING NEWS

# Hardin County focus

ADDRESSING THE NEEDS OF OUR CITIZENS  
FROM THE DESK OF JUDGE/EXECUTIVE HARRY L. BERRY

*Hardin County Government is the first county in Kentucky to become certified as a Drug Free Workplace with Kentucky's Drug Free Workplace Certification Program.*

## “Hardin is Kentucky’s First!”

Our County is the first of 120 counties in the state to become certified as a “Drug Free Workplace” and currently one of only 50 organizations in both the public and private sectors statewide to be certified!

Fiscal Court exercised foresight and leadership in seeing that Hardin County achieved this historic milestone. It squarely places our Hardin County Government out in front in providing strong leadership to help stem the tide of substance abuse throughout the community and the Commonwealth.

By implementing this program, the county receives a five percent reduction in its workers’ compensation insurance premium. This amounts to approximately \$23,000 in tax dollar savings!

The benefits to the employee are valuable. The associated training

program explains the adverse effects of alcohol and drug use on an individual’s health, work, and personal life. Our Employee Assistance Program assists the employee who may have a substance abuse problem or who are susceptible to substance abuse problems.

As a condition of certification, the County Government agreed to test its employees for signs of alcohol or drug use. These tests are performed as part of the pre-employment screening, randomly throughout the year, and when an employee is involved in a serious accident, or when there is reasonable suspicion.

*Pictured below (L-R): Joe Greathouse Director KACo, Gary Moberly, consultant, Jim Roberts, Deputy Judge/Executive, Harry Berry, Judge Executive, and Lucretia Johnson, Director Kentucky Workers’ Claims*



The certification fits very well with our county’s vision statement—**“To become the Commonwealth’s premier county in which to live, work, and raise our families.”**

This program benefits the county government, the taxpayers, and the employees. The potential humanitarian value to our employees far exceeds any monetary savings to the county from the program.



## Fourth Recycling Center Opens

The County recently opened its fourth recycling center in Rineyville Community Park. Other centers are located in Elizabethtown (behind Central Hardin Fire Department on Ring Road), Stephensburg, and Vine Grove. These centers are open seven days a week, 24 hours a day for your convenience.

Through a partnership with Fort Knox, County Government locates the trailers within the county and Fort Knox Recycling Center processes and sells the recycled materials. The County reimburses the Ft. Knox Center for their costs.