



June 2012

HARDIN COUNTY FOCUS



Judge/Executive
Harry L. Berry

Your County Receives National Recognition x 3!

Innovative Recycling System

The National Association of Counties will recognize Hardin County's Recycling Program at their 2012 Annual National Conference in Allegheny County, Pennsylvania in July.

We are proud of our program and grateful for the recognition at the national level.

Our recycling program is certainly innovative because of the following components:

1. Strategic locations of the collection sites;
2. Collection method utilized to separate recyclables
3. Use of inmate labor to maintain the sites
4. Ability to transport full trailers to the recycling operation
5. Use of an interlocal agreement between Meade and Hardin Counties

While this recycling program provides our residents with a cost-effective, environmentally-friendly means to dispose of paper, plastics, and metals; it also extends the life of our Pearl Hollow Landfill thereby saving the county landfill construction costs.

The National Association of Counties (NACo) is an organization representing county governments across America with headquarters in Washington, D.C.

Step-In Grade Salary Plan

In 2011, NACO recognized Hardin County's pay system as a model program for counties across America.

In Kentucky about one-half of the counties with populations between 75,000 and 125,000 have a step-in-grade pay plan of one sort or another. With the Step-In-Grade Salary Plan, we resolved inequalities existing in the previous pay system.

Under the new pay system, the needs of the county can be met by imposing structure and uniformity to the county's overall pay system. The acceptance and implementation of the plan allows the county to continue hiring and retaining good employees.

This popular program was developed in 2009 and was implemented in January 2010.

County Road Brine System

In addition to our Recycling Program, Hardin County will receive a second national award at the 2012 Annual Conference in Pennsylvania for its development of a Brine System.

Our County Road Crew developed and built the system, saving the county several thousand dollars annually. The process mixes sodium chloride (rock salt) with water to produce a brine mixture. This mixture is sprayed on our county roads to pre-treat intersections, hills, and overpasses; thereby reducing the need for salt after the snow storm.

Mixing Process



Spraying Process

