

RESOLUTION NO. 2005-017

Be It Resolved, upon recommendation of the Finance Committee, that Hardin County Fiscal Court adopts the attached "Alternative Dispute Resolution Program. This program would allow employees to participate in a mediation process to explore potential solutions to problems that might arise other than Workers Compensation or Unemployment Insurance.

Be It Further Resolved, this resolution does not affect any employees' status as an employee-at-will and does not affect the employees right to bring suit if the employee and employer are unable to reach a satisfactory resolution through mediation.

Therefore, the attached "Alternative Dispute Resolution Program" applicable to all existing employees and shall become a part of the Hardin County Personnel Policy and Handbook that each employee receives upon employment with Hardin County and authorize the Judge/Executive to sign all required documents to implement this program.

_____By the Hardin County Fiscal Court in a Regular Meeting of 8 March 2005.

Harry L. Berry
Hardin County Judge/Executive