

**HARDIN COUNTY FISCAL COURT
RESOLUTION NO. 2012-100**

BE IT RESOLVED, upon recommendation of Judge/Executive Harry L. Berry, with the concurrence of the Resources and Community Support Committee, to make the following additions to the Hardin County Personnel Policy and Procedures Handbook:

CHAPTER 5: BENEFITS: Section II: Sick Leave

- G. Upon termination of employment, employees shall not be paid for accumulated sick leave. The sick leave balance may be added as service credit for the purpose of determining retirement benefits.
1. Any County employee hired on or after July 1, 2012, retiring from Hardin County will be credited only up to six (6) months of sick leave for the purpose of determining retirement service credit.
 2. Any County employee hired prior to July 1, 2012, retiring from Hardin County will be credited unlimited sick leave for the purpose of determining retirement service credit.
 3. Employees who, following termination, are reemployed by the County, shall not have any former sick leave restored to their sick leave accounts.
 4. Terminated employees shall not have any sick leave balances carried over for the purpose of determining retirement service credit.

ADOPTED, by the Hardin County Fiscal Court in its regular meeting on 26 June, 2012.



Harry L. Berry
Hardin County Judge/Executive

ATTEST:



Kenneth L. Tabb
Hardin County Clerk