

**HARDIN COUNTY FISCAL COURT
RESOLUTION NO. 2013-080**

BE IT RESOLVED, upon recommendation of Judge/Executive Harry L. Berry, with the concurrence of the Resources and Community Support Committee, to make the following addition to the Hardin County Personnel Policy and Procedures Handbook:

CHAPTER 3: COMPENSATION, Section III: Step-in-Grade Increases, add the following Subsection C(2):

If an employee receives a promotion effective July 1, the automatic move to the next higher step which employees receive each July 1, is considered to have taken place prior to the promotion, allowing the employee to receive salary increases for both the step increase and the promotion during the same pay period.

CHAPTER 3: COMPENSATION, Section VIII: Pay Procedures for Promotions, make the following change: Add the following as Subsection B and re-letter Subsection B and C to C and D respectively:

A newly promoted employee, after following Subsection A, above, may then be given credit for experience as defined in Section VI: Experience in this chapter, provided the Judge/Executive approves any step movement awarded for experience. In no case shall credit for experience place a newly promoted employee above a Step 5 in the pay chart.

ADOPTED, by the Hardin County Fiscal Court in its regular meeting on 28 May, 2013.



Harry L. Berry
Hardin County Judge/Executive

ATTEST:



Kenneth L. Tabb
Hardin County Clerk