

**HARDIN COUNTY FISCAL COURT  
RESOLUTION NO. 2016-074**

**BE IT RESOLVED**, upon recommendation of Judge/Executive Harry L. Berry, with the concurrence of the Resources and Community Support Committee to replace Section XVI: Exempt Employees, Chapter 3 Compensation Plan in the Hardin County Personnel Policies and Procedures as follows:

**Chapter 3 Compensation Plan**

**Section XVI: Exempt Employees**

Exempt Employees, as defined in Section XIII, who are not subject to direct supervision by another elected official, shall report to the Judge Executive or his designee any:

A. **Reduction in work:** Absences or other facts that may cause the Exempt Employee's compensation to be modified shall be reported by the Exempt Employee to the Judge Executive or his designee.

B. **Work from Home:** The Judge Executive or his designee may approve Work from Home on an individual, case-by-case basis for Exempt Employees. Medical documentation or approval may be required. An Exempt Employee will only be paid for the actual hours worked, up to 4 hours per day.

**ADOPTED**, by Hardin County Fiscal Court in its regular meeting on 24 May 2016.



Harry L. Berry  
Hardin County Judge/Executive

ATTEST



Debbie Donnelly  
Hardin County Clerk