

**HARDIN COUNTY FISCAL COURT
RESOLUTION NO. 2022-041**

BE IT RESOLVED, upon recommendation of Judge/Executive Harry L. Berry, with the concurrence of the Resource and Community Support Committee, to accept the attached proposal for changes in pay grades for employees of the Hardin County EMS Department and Detention Center, and the consequential changes to the Pay Grade Classification Plan, Exhibit 2 of the Personnel Policies and Procedures Handbook.

APPROVED, by the Hardin County Fiscal Court in its regular meeting on 22 March 2022.


Harry L. Berry
Hardin County Judge/Executive

ATTEST:


Debbie Donnelly
Hardin County Clerk

Exhibit 2

HARDIN COUNTY GOVERNMENT PAY GRADE CLASSIFICATION PLAN

DEPT/Position	Pay Grade
911	
COMMUNICATIONS TRAINING OFFICER	11
DEPUTY E-911 DIRECTOR	15
E-911 DIRECTOR	21
E-911 TELECOMMUNICATOR SHIFT LEADER	11
TELECOMMUNICATOR	9
TERMINAL AGENCY COORDINATOR	12
ANIMAL CARE & CONTROL	
ANIMAL CARE & CONTROL DEPUTY DIRECTOR	14
ANIMAL CARE & CONTROL DIRECTOR	21
ANIMAL CONTROL OFFICER I	9
ANIMAL CONTROL OFFICER II	11
ANIMAL CONTROL OFFICER TEAM LEADER	13
KENNEL TEAM LEADER	9
KENNEL TECH I	5
KENNEL TECH II	6
KENNEL TECH III	7
STAFF ASSISTANT	7
VETERINARIAN	30
VETERINARIAN TECHNICIAN	9

DEPT/Position	Pay Grade
BUILDINGS & GROUNDS	
FACILITIES AND GROUNDS COORDINATOR	10
PART TIME BUILDING & GROUNDS SUPERVISOR	18
SENIOR MAINTENANCE TECH.	14
CORONER'S OFFICE	
DEPUTY CORONER	12
DEPUTY CORONER/ADMINISTRATIVE SUPPORT	16
DETENTION CENTER	
DEPUTY JAILER	8
DEPUTY JAILER - FIELD TRAINING OFFICER	8
DEPUTY JAILER - FIELD TRAINING OFFICER (Corporal)	9
DEPUTY JAILER- CHIEF	20
DEPUTY JAILER-CAPTAIN	15
DEPUTY JAILER-CLASS D COORDINATOR	11
DEPUTY JAILER-INFORMATION TECH./DIRECTOR	16
DEPUTY JAILER-JAIL ADMINISTRATION/DIRECTOR	20
DEPUTY JAILER-LIEUTENANT	13
DEPUTY JAILER-MAINTENANCE I & II	13-14
DEPUTY JAILER-SERGEANT	11
DEPUTY JAILER-SERGEANT MAJOR	12
EMERGENCY MANAGEMENT	
CHIEF EMERGENCY SERVICE OFFICER	24
DEPUTY EMERGENCY MANAGEMENT DIRECTOR	16
EMS	
BUSINESS ASSOCIATE	8
BUSINESS SPECIALIST	13

DEPT/Position	Pay Grade
EMS	
EMERGENCY MEDICAL TECHNICIAN - part-time	9
EMERGENCY MEDICAL TECHNICIAN - 40 hour	10
EMERGENCY MEDICAL TECHNICIAN - 56 hour	6
EMERGENCY MEDICAL TECHNICIAN/ADVANCED - part-time	11
EMERGENCY MEDICAL TECHNICIAN/ADVANCED - 40 hour	12
EMERGENCY MEDICAL TECHNICIAN/ADVANCED - 56 hour	8
EMS DEPUTY DIRECTOR	22
EMS DIRECTOR	24
PARAMEDIC - part-time	13
PARAMEDIC - 40 hour	14
PARAMEDIC - 56 hour	10
PARAMEDIC-ASSISTANT SHIFT SUPERVISOR (56 hour)	11
PARAMEDIC-SHIFT-SUPERVISOR (56 hour)	12
QUALITY ASSURANCE COORDINATOR	22
ENGINEERING	
COUNTY CODE ENFORCEMENT	12
COUNTY ENGINEER	28
ENGINEERING STAFF TECHNICIAN	8
GIS COORDINATOR	15
GIS SPECIALIST	12
MAINTENANCE TECHNICIAN	13
OPERATIONS & SOLID WASTE DIRECTOR	20
FINANCE	
ACCOUNTS PAYABLE CLERK	12
ASSISTANT TREASURER	18
FINANCE SUPPORT ASSISTANT	10

DEPT/Position	Pay Grade
FINANCE	
HR COORDINATOR	16
OCCUPATIONAL TAX COORDINATOR	17
PERSONNEL/PAYROLL SPECIALIST	14
STAFF ASSISTANT	7
TREASURER/ FINANCE DIRECTOR	23
INFORMATION TECHNOLOGY	
IT DIRECTOR	18
IT HELP DESK TECHNICIAN	12
JUDGE/EXEC. OFFICE	
COMMUNITY SUPPORT COORDINATOR	15
DEPUTY JUDGE/EXECUTIVE- COUNTY OPERATIONS OFFICER	28
DIRECTOR OF EXECUTIVE OPERATIONS	16
STAFF ASSISTANT	7
ROAD DEPARTMENT	
ASSISTANT SUPERVISOR	18
BUSINESS MANAGER	13
EQUIPMENT OPERATOR II	9
EQUIPMENT OPERATOR III	10
EQUIPMENT OPERATOR IV	12
MECHANIC	10
SENIOR TEAM LEADER	14
SIGN INSTALLER/OPERATOR II	9
SUPERVISOR/ENGINEER	22/24
TEAM LEADER	13