

**HARDIN COUNTY FISCAL COURT
RESOLUTION NO. 2021-128**

WHEREAS, the U.S. Department of Labor changed its Fair Labor Standards Act's salary threshold for overtime exempt worker from \$23,660 per year to \$35,558 per year; and

WHEREAS, the Hardin County Fiscal Court, due to the overtime exemption change of the Fair Labor Standards Act, changed the job descriptions of the Deputy Coroner/Administrative Support and the Deputy Coroner to reflect the above exemptions.

BE IT RESOLVED, upon recommendation of Judge/Executive Harry L. Berry, to approve the following changes within the Coroner's Office to reflect the above exemptions;

1. The reclassification of Shana Norton, Deputy Coroner/Administrative Support, Grade 10, Step 13, to Grade 16, Step 5, at \$48,089.60 annual salary, effective 18 July 2021.
2. The reclassification of Kenneth Spangenberger, from Chief Deputy Coroner, Grade 7, Step 14, to Deputy Coroner, Grade 12, Step 1, at \$36,545.60 annual salary, effective 18 July 2021.
3. The reclassification of Barry Brown, Deputy Coroner from Grade 3, Step 14, to Deputy Coroner, Grade 12, Step 1, \$36,545.60 annual salary effective 18 July 2021.
4. The reclassification of Pat Elmore, Deputy Coroner from Grade 3, Step 13, to Deputy Coroner, Grade 12, Step 1, \$36,545.60 annual salary effective 18 July 2021.
5. The involuntary termination of Timothy Gipson, Deputy Coroner, effective 17 July 2021.

APPROVED, by the Hardin County Fiscal Court in its regular meeting on 27 July 2021.


Harry L. Berry
Hardin County Judge/Executive

ATTEST:


Debbie Donnelly
Hardin County Clerk