

Hardin County Government

Job Description

Non-Hazardous

Staff Assistant

Pay Grade 7

STATUS	
Date: November 24, 2020	Department: Finance
FLSA Status: Non-Exempt	Reporting Authority: Assistant County Treasurer
Supervisory Responsibility: None	

Job Summary

The purpose of this position is to perform various clerical and public contact work within the department. The person holding this position must have a thorough knowledge of all aspects of administration duties, and develop a thorough knowledge of county government operations. The incumbent will perform all administrative tasks directed by the reporting authority.

Major Essential Duties

- Receive visitors into the department.
- Answer department calls and assist the public as required.
- Open daily mail and distributes to appropriate departments, offices or staff members.
- Maintain control of office supplies.
- Organize and maintains department files.
- Provide clerical support for all staff members within the department.

Minor Essential Duties

- Operates standard office machines and fulfills necessary office errands.
- Sends mail and documents to be recorded or delivered at the end of each day to the appropriate offices.

Qualifications

Education and/or Experience

- Graduate of an accredited college or university with an Associate's degree in office technologies, business practices, office administration, etc. with two years' experience in appropriate fields; or,
- Graduate of an accredited high school or equivalent with four years' experience in office administration, business practices; college credits in appropriate fields preferred.

- Must have experience in office procedures and practices or willingness to learn said practices.
- Must possess advanced skills in Microsoft Word, Excel and other computer programs for word processing, spreadsheets and database management.
- Working knowledge of county government operations is preferred.

Language Skills

- Ability to respond to inquiries and/or complaints from employees, regulatory agencies and vendors.
- Ability to write reports and business correspondence.
- Possess strong oral, written and listening communication skills.
- Respond to sensitive inquiries.
- Ability to speak before department sized groups.

Mathematical Skills

- Ability to add, subtract, and divide in all units of measure, using whole numbers, common fractions, and decimals.

Reasoning Ability

- Defines problems, collects data, establishes facts, and draws valid conclusions.
- Interprets a variety of technical and instructional information.
- Makes decisions which serve the County's best interest and follow the missions and objectives of the department.

Certificates, Licenses, Registrations

- None Required

Other Knowledge and/or Skills

- Operate standard office machines.
- Exercise mature judgment, courtesy and tact in dealing with county employees on the telephone or in person .
- Display mature judgment, courtesy, and tact in dealing with the public, elected officials, and government employees.
- Skilled in effective use of computers and standard office machines and records management, and correspondence preparation.
- Possess advanced skills of standard office computer programs for word processing, spread sheets, and database management.

Physical Demands

The physical demands described represents those required to successfully perform the essential job functions. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing job duties, the employee could reasonably be expected to:

Regularly (over 2/3)

Sit
Talk or hear
Use hands to handle, feel or type

Occasionally (under 1/3)

Stand or walk
Reach with hands and arms
Lift and/or move up to 25 pounds

Vision requirements include close, distance, color, and peripheral vision, depth perception, and the ability to adjust focus.

Work Environment

The work environment characteristics described in preceding paragraphs represent those encountered while performing the essential job functions. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.


The noise level is usually low to moderate.

Comments

- Must display the following:
 - Positive communication
 - Objectivity
 - Willingness to solve problems
 - Commitment to serve the county's best interests
- Must adhere to the applicable provisions of the Department Rules and Regulations, the Personnel Policy Manual, the Hardin County Administrative Code, the Kentucky Revised Statutes, and any other procedures, rules, regulations, and policies set forth by appropriate authorities
- Must be neat in appearance
- Must be at least 18 years of age
- Must be a citizen of Hardin County
- Must have personal integrity and remain free of felony convictions
- Must sign a form agreeing to non-disclosure of confidential information

The above is intended to describe the general content of and the requirements for the performance of this job. It is not to be construed as an exhaustive statement of duties, requirements or responsibilities.

Date Approved: November 24, 2020
Satus Box Change: October 21, 2021


Harry L. Berry
Hardin County Judge/Executive