

**HARDIN COUNTY FISCAL COURT
RESOLUTION NO. 2022-126**

WHEAREAS, the approval for personnel Resolution 2022-108 effective 28 June 2022, and a resignation was giving before Fiscal Court:

NOW THEREFORE, BE IT RESOLVED, upon recommendation of Judge/Executive Harry L. Berry, to rescind the acceptance of Resolution 2022-108 and to accept the resignation of Michael Benningfield, Paramedic – Shift Supervisor, effective 28 June 2022.

ADOPTED, by the Hardin County Fiscal Court in its regular meeting on 12 July 2022.



Harry L. Berry
Hardin County Judge/Executive

ATTEST:



Debbie Donnelly Hardin County Clerk

Michael S. Benningfield
22 Allison Drive
Sonora, KY 42776
(270)307-6728
Medicmike51366@gmail.com

June 28, 2022

Dear Judge Executive Harry Berry,

This letter is to inform you of my decision to terminate my employment with Hardin County EMS. My employment with Hardin County EMS will immediately end on Tuesday, June 28, 2022.

As outlined in Chapter 2, Section VI, Subsection A, of the Hardin County Government Personnel Policies and Procedures Handbook, I have the right to terminate employment at any time for any reason. This is commonly referred to as "at will" employment.

As outlined in Chapter 5, Section IV, Subsection A, of the Hardin County Government Personnel Policies and Procedures Handbook, the county shall pay the amount set by the Fiscal Court for uniforms for employees. These uniforms must be returned upon employees' termination. On Thursday, June 16th at 0800, I gave Hardin County EMS Director Peterson the uniforms that were located at the station, and today, Tuesday, June 28, 2022 at 1500 hrs., I have for you the remainder of my county issued uniforms.

As outlined in Chapter 8, Section VI, Subsections A, of the Hardin County Government Personnel Policies and Procedures Handbook, I have returned to Hardin County EMS Director Peterson on Thursday June 16th at 0800 any uniforms, keys, radios, ID Cards, Sam's Card, County Credit Card, and Medical Kit with supplied that I had in my possession at that time. On Tuesday, June 28, 2022 at 1500 hrs., I have you the remainder of the property that had been issued to me by Hardin County EMS to include: radio charger, Life Pack 500 AED complete with case and pads, 5.11 High-Visuality Jacket and black EMS Jacket. This will complete the returning of any property or belongings entrusted to me, in order to remain in good standing with the County.

I would like to thank you, Deputy Judge Executive Daniel London, Chief of Emergency Services Bryce Shumate, Hardin County EMS Director Peterson, all members of the Hardin County Fiscal Courtt, HCEMS B-Shift, and all the citizens and guests of our great county, for allowing me eighteen great years of serving them and doing my part to provide well planned, adequately resourced, and professionally executed public programs and services to the citizens of Hardin County. I wish you all long and successful careers serving Hardin County.

Sincerely,

A handwritten signature in black ink, appearing to read "Michael S. Benningfield". The signature is stylized with a large, looped initial "M" and a long, sweeping underline.

Michael S. Benningfield
HCEMS Supervisor/Paramedic
B-Shift