

**HARDIN COUNTY FISCAL COURT
RESOLUTION NO. 2022-225**

WHEREAS, Hardin County Fiscal Court entered into an agreement to accept transfer of 911 Services from the City of Radcliff and thereby provide 911 dispatch services for the City of Radcliff and the City of Vine Grove by adoption of Resolution 2022-197 on September 27, 2022;

WHEREAS, the agreement included the County offering employment to all current Radcliff dispatch personnel at approximately their existing rate of pay;

THEREFORE, BE IT RESOLVED, upon recommendation of Judge/Executive Harry L. Berry and with the concurrence of the Resources and Community Support Committee, to make corresponding exceptions to the County personnel policies consistent with the contractual agreement, as follows:

1. Offers of employment shall be made to each of the four employees, as listed below at a corresponding step and grade pay rate most closely matching their current City of Radcliff pay rate;
2. To pay for the health insurance premiums for single coverage for the month of January, employees are responsible for anything beyond single coverage;
3. To transfer each of their respective accrued sick leave balances as of the last day of employment with the City of Radcliff as the beginning sick leave balance for their employment with the County;
4. To waive any applicable County "new hire" waiting periods such as the probationary period for sick and vacation leave and with the Kentucky Public Pensions Authority (KPPA);
5. To apply each of their respective current earned years of service as of the last date of employment with the City of Radcliff in calculating future accrual of County vacation leave.

BE IT FURTHER RESOLVED, upon recommendation of Judge/Executive Harry L. Berry, to approve the following changes within the E-911 department:

1. The hiring of Ryan Finn, Telecommunicator Night Shift Leader, Grade 12, Step 16, \$25.06 hourly, effective 2 December 2022, with a starting sick leave balance of 110.5 hours, effective date of hire for accrual of sick and vacation calculation (only) 30 November 1997.
2. The hiring of Sirena Whiteley, Day Shift Telecommunicator, Grade 9, Step 9, \$20.18 hourly, effective 2 December 2022, with a starting sick leave balance of 283.75 hours, effective date of hire for accrual of sick and vacation calculation (only) 10 November 2013.

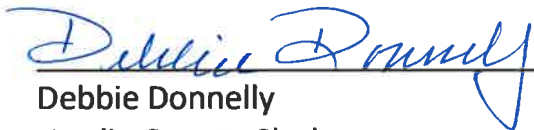
3. The hiring of Michael Klingsmith, Night Shift Telecommunicator, Grade 10, Step 6, \$20.26 hourly, effective 2 December 2022, with a starting sick leave balance of 477 hours, effective date of hire for accrual of sick and vacation calculation (only) 21 February 2017.
4. The hiring of Richard Martell, Day Shift Telecommunicator Grade 9, Step 12, \$20.89 hourly, effective 2 December 2022, with a starting sick leave balance of 981 hours, effective date of hire for accrual of sick and vacation calculation (only) 16 February 2014.

ADOPTED, by Hardin County Fiscal Court in its regular meeting of 15 November 2022.



Harry L. Berry
Hardin County Judge/Executive

Attest:



Debbie Donnelly
Hardin County Clerk

Prepared:



Jennifer B. Oldham
Hardin County Attorney