

**HARDIN COUNTY FISCAL COURT
RESOLUTION NO. 2022-230**

BE IT RESOLVED, upon recommendation of Judge/Executive Harry L. Berry, to approve the following changes within the Emergency Management Department:

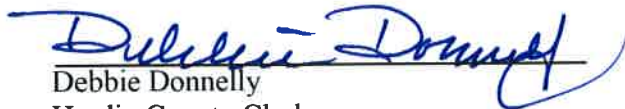
1. The resignation of Stephen Bryce Shumate, Chief Emergency Services Officer, effective 1 January 2023.

ADOPTED, by the Hardin County Fiscal Court in its regular meeting on 29 November 2022.



Harry L. Berry
Hardin County Judge/Executive

ATTEST:



Debbie Donnelly
Hardin County Clerk



Hardin County Fiscal Court

Judge/Executive Harry L. Berry
P.O. Box 568, Elizabethtown, Kentucky 42702

Magistrates

Roy Easter
Doug Goodman
Lisa Williams
Fred Clem, Jr.
Bill Wiseman
E.G. Thompson
Ronnie Goodman
Garry King

Daniel London
Deputy Judge/Executive
Lisa Pearman
Treasurer/ Finance Director

EMPLOYMENT END FORM

Employee Stephen Bryce Shumate

Employee Number 1249

Please accept this form as notice of my resignation from employment. The main reason that I am resigning is (please check only one):

- | | |
|---|---|
| <input type="checkbox"/> New Job/Better Pay, Benefits | <input type="checkbox"/> No advancement opportunities |
| <input type="checkbox"/> Unhappy with Supervision | <input type="checkbox"/> Medical Problems |
| <input type="checkbox"/> Family Responsibilities | <input type="checkbox"/> Unhappy with Job Duties |
| <input type="checkbox"/> Schedule Conflict | <input type="checkbox"/> Retirement |
| <input checked="" type="checkbox"/> Other (Please list) _____ | <input type="checkbox"/> Termination for not meeting minimum hour requirement |

Additional Comments:

See Resignation

Effective Date: 11/16/2022

Last day worked: 01/01/2023

Stephen Bryce Shumate 11/22/22
Employee Signature Date

Supervisor Signature Date

Rebecca Bradley 11/22/22
Human Resources Date

This resignation was verbally given to me on _____
Supervisor Initials _____

Stephen Bryce Shumate

November 16, 2022

Mr. Harry Berry
Hardin County Judge Executive
150 N. Provident Way
Elizabethtown, Ky 42701

Dear Judge Berry:

It has been my pleasure to serve under your leadership for the last 7 years. With the impending change in leadership I find that my position will be abolished and therefore I respectfully tender my resignation effective January 1, 2023.

My tenure with Hardin County as the Chief of Emergency Services has been a highlight of my career. The strides we have made in our 911 Call Center implementing text to 911, the Freedom app enabling tablets to have live CAD information, the ability to communicate on all county radio channels via cell phone, an upgrade of all 911 tower sites and the addition of the West Point tower site, and our current pending contract to take on Radcliff and Vine Grove Police dispatch exemplify our progress in that time.

It has been my pleasure to serve as the Emergency Management Director for Hardin County and foster relationships with Hardin County Search and Rescue, Tracer Search and Rescue, Kentucky K-9's, and Hardin County ARES to significantly aid our residents in their time of need. During those 7 years we have equipped our EM vehicles with radios, doubled our fleet, created a mobile command center, outfitted EM and EMS with 3 ATV's and transport trailers, equipped a fully operational Emergency Operations Center with up-to-date electronics and an attached fully functioning radio room with capabilities to talk on any radio frequency and HAM radio, established a reverse 911 program to send out citizen alerts via text and land line messaging for weather and other alerts, and brought in state funding and federal funding to assist in the cost of these upgrades to services. Most recently during 2021 we established a snow management team of all county officials to coordinate safety and snow removal and maintained our on-going relationship with Hardin County Schools, Hardin County Justice Center and City of Elizabethtown concerning safety, closures and hazardous weather notifications. During COVID, my

509 FREEMAN LAKE ROAD
ELIZABETHTOWN, KY 42701

EMD position became the PPE coordinator for the county obtaining, allocating and distributing thousands of items of PPE to local hospitals, clinics, doctors, dentists and first responders.

Some of our greatest strides in EMS have included upgrading all front line ambulances equipped for the first time ever with power cots, power lifts and 4WD; creating the EMT to Paramedic program with KCTCS locally; establishing a scholarship program to foster our own employees in their career paths; dramatically increasing revenue through billing contracting and instituting new contractors for Medicaid and Medicare reimbursements; creating a new Station 4 on-site at the Hardin County Detention Center with Jailer Josh Lindblom; and obtaining 4WD chase vehicles for supervisors and assistant supervisors for urgent medical calls to run from both the northern and southern ends of the county.

During all these endeavors I have been pleased to have the full support of you and of our magistrates. It has truly been a pleasure to work under your leadership. Your foresight and wisdom have made this county better for your tenure as Hardin County Judge Executive and it is my hope that my work can say the same of me.

Sincerely,

A handwritten signature in blue ink that reads "Stephen Bryce Shumate". The signature is written in a cursive style with a long horizontal flourish at the end.

Stephen Bryce Shumate