

**Special Called Meeting**  
**Resources and Community Support Committee Minutes**  
**September 6, 2023**

The Resources and Community Support Committee Special Called meeting met at 3:00 PM, September 6, 2023, at the Hardin County Government Building third floor conference room. Those attending were Judge Executive Keith Taul, Deputy Judge Executive Vicki Meredith; Magistrates Patsy Whitehead (chair), E.G. Thompson (vice-chair), Kenny Muse, Larry Hicks, Aaron Pennington, Fred Clem, Kenny Saltsman and Chris Yates; Treasurer Lisa Pearman; Human Resources Rebecca Cecil; Building & Grounds John Bowen; Road Supervisor Dwight Morgan; Emergency Medical Services Director Mark Peterson; Public Works Director Stephanie Givens; Animal Control Director Mike McNutt; Hardin County Sheriff John Ward; Hardin County Coroner Pat Elmore; Hardin County Public Library Director Laurel Tapaka; IT Director Aaron Miller; and community guests Gina Clear (News-Enterprise), Mary Johnson, Marsha Jewell and Bobbie Coleman.

Rebecca Cecil, Human Resources, presented three job descriptions:

Human Resources proposes to upgrade the position of County Engineer to **Senior County Engineer** with no change in pay grade (position is currently a pay grade 28). The job responsibilities for this position include added responsibilities in anticipation of county growth and the potential of adding a support person. This item will be placed on the Fiscal Court agenda for September 12.

Human Resources proposes to change the position of Public Works Director to **Operations/Solid Waste Director** (Pay Grade 22). In doing so, this position will concentrate on solid waste issues thereby eliminating engineering related aspects that currently fall under the Public Works Department. The committee chair tabled this item.

A re-evaluation of a recently vacated support position in Public Works results in a recommendation from Human Resources to change the current job title to **Solid Waste Support Coordinator** with a Pay Grade of 12. The committee chair tabled this item.

Meeting adjourned at 3:30 PM.

The next Resources and Community Support Committee meeting will be at 3:30 PM, Monday, September 18, 2023.

Respectfully Submitted,

*Patsy Whitehead*

Patsy Whitehead,  
Chair  
Resources and Community Support Committee