

# Hardin County Government

## Job Description

*Hazardous*

**Paramedic**

**Pay Grade 11 (56 Hour)**  
**Pay Grade 15 (40 Hour)**  
**Pay Grade 14 (Part-Time)**

STATUS	
<b>Date:</b> August 23, 2022	<b>Department:</b> EMS
<b>FLSA Status:</b> Non-Exempt	<b>Reporting Authority:</b> Paramedic- Assistant Shift Supervisor
<b>Supervisory Responsibility:</b> None	

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### Job Summary

Under limited supervision, performs highly responsible duties of rendering emergency care and transportation to ill and injured persons. The nature of the work requires extensive decision-making abilities under pressure, and also requires a calm professional demeanor

### Major Essential Duties

- Responsible for the overall evaluation and care provided to ill or injured persons
- Ensures that assigned ambulance and facilities are properly maintained, stocked, and fully functional
- Responds to emergency incidents within Hardin County on a daily basis
- Completes all reports properly
- Develops and maintains working knowledge of the roadways, businesses, and industry within Hardin County, KY

### Minor Essential Duties

- Conducts educational and training programs for area public safety agencies
- Assists in public education projects
- Assists in data collection activities

### Qualifications

#### *Education and/or Experience*

- Graduate of an accredited high school or equivalent
- Graduate of a nationally or state approved Paramedic Education Institution

### ***Language Skills***

- Ability to read, analyze, and interpret policies, procedures, professional publications, and governmental regulations
- Ability to write reports, business correspondences, and policy and procedure manuals
- Ability to make presentations on related topics to members of the management team, other team members, and public groups
- Possess strong oral, written, and listening skills
- Ability to handle sensitive issues

### ***Mathematical Skills***

- Ability to add, subtract, multiply, and divide in all units of measure using whole numbers, common fractions, and decimals

### ***Reasoning Ability***

- Solves practical problems while dealing with several abstract and concrete variables
- Interprets an extensive variety of complex technical and instructional material
- Makes reasonable and logical conclusions from information which may be conflicting or disjointed
- Makes decisions in the best interest of the patient
- Makes decisions which serve the County's best interest and impact the areas over which authority is exerted

### ***Certificates, Licenses, Registrations***

- Must possess and maintain licensure as a Paramedic by the Kentucky Board of EMS
- Must possess and maintain a valid Kentucky Driver's License
- Must obtain and maintain other certifications and credentials as required by the EMS Department
- Must maintain training and certification as required by KY OSHA
- Must maintain training and certification as required by the Federal Emergency Management Agency (FEMA)
- Must obtain and maintain certification in Hazardous Materials (Awareness Level) within one (1) year of employment or promotion

### ***Other Knowledge and/or Skills***

- Display mature judgment, courtesy, and tact in dealing with the public, elected officials, and government employees
- Possess the following necessary knowledge, skills, and abilities to:
  - Operate basic and advanced life support equipment
  - Operate complex communications equipment
  - Operate computers

## Physical Demands

The physical demands described represent those required to successfully perform the essential job functions. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions

The employee must maintain physical ability to perform the job as required or determined by a periodic physical exam. This policy will not infringe on rights provided by the Americans with Disabilities Act (ADA)

While performing job duties, the employee could reasonably be expected to:

### Regularly (over 2/3 of regular work day)

Sit  
Talk or hear  
Use hands to type, handle paper, etc.  
Reach with hands and arms  
Lift and carry a minimum of 50 pounds  
Squat and bend

### Occasionally (under 1/3 of regular work day)

Stand or walk  
See list in work environment section below  
Lift and carry a minimum of 125 pounds  
Walk over rugged, uneven terrain

Vision requirements include close, distance, color, and peripheral vision; depth perception and the ability to adjust focus. This allows the individual the ability to differentiate skin colors and tones, and the color of liquids and smoke

## Work Environment

The work environments described in the preceding paragraphs represents those encountered while performing the essential job functions. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level is moderate to high.

Considerable health and physical strength requirements are necessary. Though safety and risk management measures are implemented wherever possible, there remain numerous unavoidable aspects of this position which may place the individual at risk of personal harm or illness resulting from performance of his/her duties. Situations which may result in such personal harm or illness include but are not limited to:

- Driving an emergency vehicle using lights and sirens
- Exposure to hostile or combative patients and other individuals
- Response to violent crime scenes
- Response to accidents involving hazardous chemical spills
- Exposure to communicable diseases
- Danger from moving traffic at highway/roadway accidents
- Response to environments including those involving chemical, radiological, biological, or explosive hazards
- Exposure to dirty needle sticks and medical waste
- Performance of certain high-risk procedures in the delivery of advanced life support


- Temperature level will vary from extreme cold to extreme heat
- Moisture level will vary from extreme dry to conditions of rain, snow, and ice; and may require immersion in water

**Comments**

- Must display the following:
  - Positive communication
  - Objectivity
  - Willingness to solve problems
  - Commitment to serve the County's best interests
- Must adhere to the applicable provisions of the Department Rules, Regulations, Protocols, and Standard Operating Guidelines; the Personnel Policy Manual, the Hardin County Administrative Code, the Kentucky Revised Statutes, the Kentucky Administrative Regulations, and any other procedures, rules, regulations, and policies set forth by appropriate authorities
- Must maintain confidentiality
- Must have personal integrity and remain free of felony convictions
- Must be neat in appearance
- Must be 18 years or older

The above is intended to describe the general content of and the requirements for the performance of this job. It is not to be construed as an exhaustive statement of duties, requirements or responsibilities.

Date Approved: August 23, 2022  
Status Box Change:



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Harry L. Berry  
Hardin County Judge/Executive